

## **COVID-19 Mitigation Policy:**

STARS participants and overnight guests at the STARS Lodge will <u>not</u> be required to be vaccinated for COVID-19.

\*STARS will continue to require all employees and volunteers to be fully vaccinated for COVID-19.\*

IN ORDER TO PARTICIPATE, STARS REQUIRES THE FOLLOWING:

## Day Programming/Overnight Participants and Guests:

- Must be free of any current symptoms of COVID-19 (fever, cough, shortness of breath, loss sense of smell or taste, sore throat, nausea/vomiting/diarrhea).
- Must not be currently positive for COVID-19 or waiting on COVID-19 test results.
- Must not be currently under quarantine as directed by a health professional, school or other organization (such as an employer or sports team)

STARS is implementing this policy with our participants health and safety in mind as top priority. With this update, STARS is striving to benefit our participants who have primary or underlying conditions that are COVID-19 risk factors. We are happy to report that our entire staff and volunteers are fully vaccinated, and we look forward to an amazing time in the mountains together.

\*\*\* All policies and guidelines are subject to change \*\*\*

- STARS is currently operating as a mask optional facility.
- Masks are optional for all programming, but we will follow the lead of participants' comfort levels. Our staff will gladly wear a mask when requested on individual lessons.

Strict Hygiene Standards: We have doubled down on sanitation and cleaning. Hand sanitizer is available in all buildings and all programs.

While our organization is taking extraordinary steps to mitigate the risk of COVID-19, we want to be transparent that we are a small staff, and we are subject to the requirements mandated by Routt County and the State of Colorado public health with respect to staff isolation and quarantine with any possible COVID-19 exposure.

It is our sincere hope that our mitigation steps and operating procedures provide you with safe and fun programming experiences, but because we are a small staff, any isolation or quarantine situation may affect STARS' ability to hold programming or teach lessons which may result in cancellation of your reservation.

We are sharing this information with you now to avoid and eliminate any surprises or disappointments prior to your departure for your trip. We are willing to cancel your reservation and refund your payments should you reconsider your participation with STARS.

We will continue to work closely with Routt County, the State of Colorado, and our community partners to achieve successful operations for our participants and their families.

Please note that all policies and guidelines are subject to change.