



## Summer Camp Counselor

**Title:** Summer Camp Counselor

**Reports to:** Program Manager

**Position Status:** Full-time, Seasonal, Hourly, Non-benefitted

**Compensation:** \$19 - \$21 per hour

To apply, please email cover letter and resume to [ron@steamboatstars.com](mailto:ron@steamboatstars.com) with "Summer Camp Counselor Position" as the subject line. You are also welcome to drop off paperwork at the STARS Administrative Office located at 35465 US Highway 40, Steamboat Springs, CO 80487. Please call Ron at 970 – 870 – 1950 ext. 115 with any questions.

### Position Summary

Steamboat Adaptive Recreational Sports (STARS), a nonprofit organization with the mission to empower and enrich lives through adaptive recreational activities, is seeking passionate and dedicated individuals to serve as our Summer Camp Counselors for Summer 2024. Working under the direction of the Program Manager, STARS Counselors will be offering support during the STARS summer programs working directly with youth and adults with disabilities during a variety of summer activities and programs. The Counselor position is a seasonal, full-time, hourly position, 32 to 40 hours per week. Daily work times in the summer season are typically 8:00-4:30 Monday – Friday plus possible early morning and late afternoon shifts, and some weekends as needed. Seasonal position begins May 28, 2024, and lasts through August 16, 2024, or slightly longer as needed, and based on approval.

### Duties and Responsibilities:

- Assessing, planning, implementing, and evaluating participants and activities for a wide range of disabilities and backgrounds
- Attend STARS required trainings and clinics
- Teaching individual and group summer lessons and camps including but not limited to cycling, kayaking, archery, hiking, rock climbing, tennis, swimming, horseback riding, fishing, and off-site activities
- Maintaining and gaining technical experience with the different pieces of adaptive equipment
- Assisting with handling equipment set up and breakdown at camps and programs
- Document student's progress and maintain accurate records
- Complete a formal review with the Program Manager prior to the end of the summer
- Participate in all STARS fundraising activities and special events as needed.
- Performs other duties as assigned.

**Requirements:**

- Must be entering junior year of high school or above
- Experience working with individuals with disabilities preferred
- First Aid/CPR certification preferred
- Experience with outdoor recreational activities
- Can work effectively and efficiently under pressure and timelines with a demonstrated history of responsibility, dependability, and maturity
- Ability to be flexible, creative and adaptable to a variety of situations
- Possesses the utmost respect and trust regarding confidentiality
- Mature and professional demeanor when communicating with participants, volunteers, and co-workers
- Commitment to a positive, fun and team-oriented working environment
- Successful completion of a background check

**Physical Requirements:**

- Must be able to work outside at high altitude in varying conditions a majority of the time, including uneven terrain, and unpredictable weather situations
- Must be physically able to assist guests, students, or clients with adaptive equipment
- Must be able to lift a minimum of 50 lbs.
- Must have auditory and visual acuity to operate computers and phones or mobile devices.
- Must have auditory and visual acuity to interact with guests, students, clients on a daily basis
- Must be able to successfully manage multiple, high priority tasks in a fast-paced environment

**Work Environment:**

- Fast-paced, highly interactive office environment with moderate to high noise levels.
- Some evenings and weekends may be needed.

**Benefits:**

- Simple IRA 3% match \*Eligibility to be reviewed upon hire
- Access to STARS equipment inventory

**Equal Employment Opportunity (EEO) Policy**

STARS is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age, race, sex, color, creed, religion, national origin, disability, sexual orientation, ancestry, citizenship, veteran status, genetic information, or any other applicable status protected by state or local law.